



Ford High School

2007-2008 Campus Plan

FHS Campus Plan
School-Wide Title 1 Reference

Component #1	Attached
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Component #3	Page # 28
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Component #5	Page # 28
Component #6	Page # 16,25,26,27
Component #7	Not Applicable
Component #8	Page # 11,12
Component #9	Page # 11,12,13,14,16,17,18,19,25,27
Component #10	Page # 10,11,13,14,18,19,20,23,25,27,28

Ford High School Needs Assessment Summary
May 23, 2007
(SWT 1)

Data Reviewed

- AEIS Report
- TAKS Reports
- FHS Campus Improvement Plan
- QISD District Improvement Plan
- Student Grades
- QISD Technology Plan
- Student Attendance Records
- ACT/SAT Reports
- Safe and Drug Free PEIMS Report
- Parent Contact Lists
- Teacher Websites
- Teacher Surveys
- Faculty Meeting Minutes
- FHS Campus Improvement Team Minutes

Individuals Involved

- FHS Campus Improvement Team
- All Teachers
- District Instructional Technology Coordinator
- Department Chairs
- Parents
- Students

Process Used

- Campus Improvement Team Meetings
- Department Chair Meetings
- Departmental Meetings
- Teacher Surveys
- Parent Surveys
- Students Surveys

General Conclusions Drawn

- TAKS testing needs to be a continued focus.
- Student attendance needs to be a continued focus.
- High school completion rate needs to be improved.
- ACT/SAT scores and participation need to be improved.
- There should be a continued emphasis on maintaining a safe and drug-free school.
- There should be a continued emphasis on increasing parent involvement.
- FHS needs to continue its focus on providing a HQ teacher in every classroom.
- FHS teachers are doing well on incorporating technology into their classrooms.
- Staff development opportunities are aligned to campus needs.

Specific Areas to Address

- TAKS math and science scores at all grade levels
- TAKS math and science scores at all grade levels among economically disadvantaged students
- High school completion rate
- ACT/SAT scores and participation
- Student attendance
- TAKS ELA short answer questions
- Motivation for grades 9 and 10 on TAKS
- All subject/grades on TAKS

Plan for Addressing Areas of Need

- See FHS Campus Improvement Plan
- Purchase research-based materials, equipment, and software for TAKS improvement
- Provide research-based staff development for TAKS and curriculum improvement

Campus Improvement Budget Data

GT/21	Martin	Cannon	Butler	Thompson	Ford	ALC	District	Total
6118	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6119	\$0.0	\$42,285.00	\$72,944.00	\$72,163.00	\$58,365.00	\$0.0	\$0.0	\$245,757.00
FTE	0	1	1.69	1.64	1.54	0	0	5.87
6129	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6140	\$0.0	\$3,835.00	\$7,736.00	\$8,363.00	\$7,100.00	\$0.0	\$0.0	\$27,034.00
6200	\$0.0	\$200.00	\$200.00	\$200.00	\$200.00	\$0.0	\$0.0	\$800.00
6300	\$0.0	\$1,550.00	\$1,200.00	\$50.00	\$0.0	\$0.0	\$0.0	\$2,800.00
6400	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
	\$0.0	\$47,870.00	\$82,080.00	\$80,776.00	\$65,665.00	\$0.0	\$0.0	\$276,391.00

C&T 22	Martin	Cannon	Butler	Thompson	Ford	ALC	District	Total
6118	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6119	\$0.0	\$0.0	\$0.0	\$28,500.00	\$142,655.00	\$0.0	\$0.0	\$171,155.00
FTE	\$0.0	\$0.0	\$0.0	.63	3.35	\$0.0	\$0.0	3.98
6129	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6140	\$0.0	\$0.0	\$0.0	\$3,236.00	\$17,462.00	\$0.0	\$0.0	\$20,698.00
6200	\$0.0	\$0.0	\$0.0	\$0.0	\$500.00	\$0.0	\$0.0	\$500.00
6300	\$0.0	\$0.0	\$0.0	\$0.0	\$38,170.00	\$0.0	\$0.0	\$38,170.00
6400	\$0.0	\$0.0	\$0.0	\$0.0	\$3,500.00	\$0.0	\$0.0	\$3,500.00
	\$0.0	\$0.0	\$0.0	\$31,736.00	\$202,287.00	\$0.0	\$0.0	\$234,023.00

SE 23	Martin	Cannon	Butler	Thompson	Ford	ALC	District	Total
6118	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$500.00	\$500.00
6119	\$0.0	\$97,600.00	\$156,670.00	\$183,177.00	\$199,692.00	\$0.0	\$289,763.00	\$926,902.00
FTE	0	2	4	4.76	4.76	0	6	21.52
6129	\$27,603.00	\$39,513.00	\$78,689.00	\$24,621.00	\$54,260.00	\$0.0	\$74,143.00	\$298,829.00
6140	\$7,557.00	\$14,146.00	\$38,562.00	\$30,841.00	\$31,896.00	\$0.0	\$42,121.00	\$165,123.00
6200	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$171,820.00	\$171,820.00
6300	\$2,000.00	\$150.00	\$900.00	\$150.00	\$500.00	\$0.0	\$47,500.00	\$51,200.00
6400	\$0.0	\$0.0	\$0.0	\$0.0	\$500.00	\$0.0	\$62,500.00	\$63,000.00
	\$37,160.00	\$151,409.00	\$274,821.00	\$238,789.00	\$286,848.00	\$0.0	\$688,347.00	\$1,677,374.00

CE 24/30	Martin	Cannon	Butler	Thompson	Ford	ALC	District	Total
6118	\$0.0	\$1,050.00	\$300.00	\$300.00	\$5,500.00	\$16,000.00	\$16,700.00	\$39,850.00
6119	\$429,540.00	\$1,210.495	\$754.714.00	\$ 0.0	\$0.0	\$66,044.00	\$0.0	\$2,460,793.00
FTE	11.6	29.92	19.28	0	0	0	0	60.8
6121	\$0.0	\$ 0.0	\$0.0	\$0.0	\$1,000.00	\$0.0	\$5,000.00	\$6,000.00
6129	\$25,677.00	\$950.00	\$0.0	\$0.0	\$39,000.00	\$28,673.00	\$0.0	\$94,300.00
6140	\$64,524.00	\$112,580.00	\$85,984.00	\$0.0	\$5,500.00	\$9,027.00	\$6,165.00	\$283,780.00
6200	\$ 0.0	\$0.0	\$0.0	\$550.00	\$0.0	\$6,300.00	\$0.0	\$6,850.00
6300	\$ 0.0	\$0.0	\$0.0	\$ 0.0	\$ 0.0	\$8,920.00	\$5,400.00	\$14,320.00
6400	\$ 0.0	\$0.0	\$0.0	\$0.0	\$ 0.0	\$7,098.00	\$800.00	\$7,898.00
6600	\$ 0.0	\$0.0	\$0.0	\$0.0	\$ 0.0	\$250.00	\$0.0	\$250.00
	\$519,741.00	\$1,325,075.00	\$840,998.00	\$850.00	\$51,000.00	\$142,312.00	\$34,065.00	\$2,908,041.00

BL 25	Martin	Cannon	Butler	Thompson	Ford	ALC	District	Total
6118	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6119	\$3,104.00	\$29,034.00	\$3,104.00	\$6,208.00	\$0.0	\$0.0	\$0.0	\$41,450.00
FTE	0.07	0.67	0.07	0.14	0	0	0	.95
6129	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6140	\$337.00	\$2,603.00	\$477.00	\$675.00	\$0.0	\$0.0	\$0.0	\$4,092.00
6200	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6300	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6400	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
	\$3,441.00	\$31,637.00	\$3,581.00	\$6,883.00	\$0.00	\$0.00	\$0.00	\$45,542.00

ALT 26/28	Martin	Cannon	Butler	Thompson	Ford	ALC	District	Total
6118	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6119	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$79,340.00	\$79,340.00
FTE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	2	2
6129	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$24,304.00	\$24,304.00
6140	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$23,512.00	\$23,512.00
6200	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6300	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
6400	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$127,156.00	\$127,156.00

GOAL #1

MEET OR EXCEED THE STATE AND FEDERAL STANDARDS ON TAKS FOR PERFORMANCE AND PARTICIPATION

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
<p>Provide Research-Based TAKS Training for Teachers and Administrators</p> <ul style="list-style-type: none"> *TAKS Cadres *Region 10 Workshops *Social Studies Convention *TEKS TEAMS *TAKS Data Collection *Agile Minds *Write Traits *Science Training *Kilgo Training <p>(SWT-4 & 10)</p>	<p>Region 10</p> <p>Texas Council for Social Studies</p> <p>Consultants</p> <p>QISD Staff</p> <p>Dana Center</p> <p>Kilgo</p>	<p>2007-2008</p>	<p>Attendance Certificates</p>	<p>TAKS Scores Meet the Standards</p>	<p>199</p> <p>211</p> <p>255</p> <p>289</p> <p>409</p>

GOAL #1

MEET OR EXCEED THE STATE AND FEDERAL STANDARDS ON TAKS FOR PERFORMANCE AND PARTICIPATION

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
TAKS Benchmark Testing & Common Six-Weeks Tests (SWT-8)	Core Teachers Benchmark Coordinator	Benchmark—Once per year Common Six-Weeks Tests—Once per six weeks	Benchmark & Six-Weeks Test Results	TAKS Scores Meet the Standards	199
Provide During the Day Tutorials for TAKS Using Workbooks (SWT 2 & 9 & 10)	Teachers Administration	Spring 2008	Rosters from Tutorials	TAKS Scores Meet the Standards	199 SCE (24)
Teacher Release Time for Data Analysis (SWT-8&10)	Department Chairs	At Least Twice per School Year	Sign-In Sheet	TAKS Scores Meet the Standards	211 255 199
Exam Exemptions (Students must pass the applicable TAKS test and have a 75 average for the semester.)	Core Teachers	Spring 2008	Exemptions Issued	TAKS Scores Meet the Standards	199
Field Day for Students Taking All Parts of TAKS	Counselors Administration Teachers	Spring 2008	Schedule for Field Day	Participation Rate Meets the Standard	199
Conduct site visit(s) to high performing districts (SWT 2)	Teachers Administration	Fall 2007	Documentation of Visit	TAKS Scores Meet the Standards	199

GOAL #1

MEET OR EXCEED THE STATE AND FEDERAL STANDARDS ON TAKS FOR PERFORMANCE AND PARTICIPATION

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Develop Individual Graduation Plan for Any Student Failing Reading/Language Arts and/or Math Portion of TAKS (SWT-2&9)	Counselors	Fall 2007	Individual Graduation Plans on File	TAKS Scores Meet or Exceed the Standards	199
<i>Provide After School Tutorials in the Core Areas Prior to TAKS Testing (SWT 2&9&10)</i>	Administration Teachers	Spring 2008	Sign-In Sheet	TAKS Scores Meet or Exceed the Standards	409 SCE (24)
Provide Summer School in the Core Subjects with Bus Transportation Provided (SWT 2&9)	Administration Teachers	Summer 2008	Grade Reports	TAKS Scores Meet or Exceed the Standards	409
Reduce Class Size in Math Classes (SWT 2&9&10)	Administration	2007-2008	Class Size Data	TAKS Scores Meet or Exceed the Standards	SCE (24) 211
Continue Curriculum Alignment (SWT 2 & 9&10)	Department Chairs	2007-2008	Curriculum Documents	TAKS Scores Meet or Exceed the Standards	211 255
Conduct Regular Department Meetings (SWT-8)	Department Chairs	2007-2008	Minutes from Meetings	TAKS Scores Meet or Exceed the Standards	199

GOAL #1

MEET OR EXCEED THE STATE AND FEDERAL STANDARDS ON TAKS FOR PERFORMANCE AND PARTICIPATION

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Work with Math and Science Consultant to Develop Assessments and to Improve Classroom Instruction (SWT 2, 9, 10)	Math Department Science Department	2007-2008	Assessment Documents Documentation of Classroom Observations	TAKS Scores Meet or Exceed the Standards	199 211
Use Research-Based Materials, Equipment, and Software for TAKS Acceleration such as *Agile Mind *Study Island *Workbooks *Data Collection Devices *Calculators *TeenBiz *ETC (SWT 2,9,10)	Department Chairs Teachers Administration	2007-2008	Invoices Lesson Plans	TAKS Scores Meet or Exceed the Standards	199 211 255 289
ASSIST Team (CSI) (SWT 2,9,10)	Team Members Principal	2007-2008	Minutes from Meetings	TAKS Scores Meet or Exceed the Standards	199 224
Provide Advanced Classes, Including AP, Pre-AP, and College Level Classes (SWT 2,10)	Administration Teachers	2007-2008	Class Rosters	TAKS Scores Meet or Exceed the Standards	199 429

GOAL #1

MEET OR EXCEED THE STATE AND FEDERAL STANDARDS ON TAKS FOR PERFORMANCE AND PARTICIPATION

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Conduct Focused Classroom Walkthrough Observations	Administration	2007-2008	Walkthrough Documents	TAKS Scores Meet or Exceed the Standard	199 211
Provide Instruction for Special Learners Such As GT, ESL, Dyslexic, Special Educaion, At-Risk; Etc. (SWT 2,9,10)	AP, Pre-AP, and Advanced Classes; Dyslexia Reading; ESL Instruction Through English Classes; Resource Classes in Math, Reading, and English; Self-Contained Life Skills Class and Behavior Class; Small Math Classes; Homebased Instruction; Credit Recovery Program	2007-2008	Class Rosters	TAKS Scores Meet or Exceed the Standards	199 211 255 289 409
Implement Saturday Tutorials (SWT 2,9,10)	Teachers Assistant Principals	2007-2008	Attendance Roster	TAKS Scores Meet or Exceed the Standards	199 211

GOAL #1

MEET OR EXCEED THE STATE AND FEDERAL STANDARDS ON TAKS FOR PERFORMANCE AND PARTICIPATION

GOAL #2

MEET OR EXCEED THE STATE STANDARDS FOR ATTENDANCE.

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Parental Notification of Attendance Policies and Student Attendance (SWT-6 & 9)	Administration	2007-2008	Letters to Parents	Improved Attendance	199
Rewards for Perfect Attendance	Administration	Each Semester	List of Students Who Receive Rewards	Improved Attendance	199
Provide Saturday Tutorials for Students with Attendance Issues (SWT 2 & 9)	Administration Saturday School Teacher	2007-2008	Sign-In Sheet	Improved Attendance	211
Pursue Legal Consequences for Repeated Attendance Law Violators	Attendance Officer	2007-2008	List of Cases Filed	Improved Attendance	211
Employ a District-Wide Attendance Officer (SWT 9)	Administration	2007-2008	Employment Contract	Improved Attendance	211

GOAL #2

MEET OR EXCEED THE STATE STANDARDS FOR ATTENDANCE.

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Attendance Committee Meetings (SWT-2 & 9)	Administration	Each Semester	Minutes from Meetings	Improved Attendance	199
<i>Provide Exam Exemptions for Students with Good Attendance</i>	Administration Teachers	Fall 2007	List of Exemptions Issues	Improved Attendance	199
<i>Employ a Clerical Support Person for Attendance</i>	Administration	2007-2008	Job Description	Improved Attendance	199

GOAL #3
REDUCE DROP-OUT RATE

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Allow Military Personnel to Use FHS as Testing Site for ASVAB (SWT 2)	Counselor	2007-2008	List of Testers Test Results	Increase in High School Completion Rate	199
Provide Vocational Guidance for Students *Bridges *Other (SWT 2 & 10)	Counselors Teachers	2007-2008	List of Guidance Activities	Increase in High School Completion Rate	199 244
QISD Credit Recovery Program (SWT 2 & 9 & 10)	Counselors Credit Recovery Staff	2007-2008	Credit Recovery Roster	Increase in High School Completion Rate	409 211
QISD GED Program (SWT 2,9,10)	GED Staff	2007-2008	GED Roster	Increase in High School Completion Rate	409 211

GOAL #3
REDUCE DROP-OUT RATE

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Provide a Career Day (SWT 2)	CIT	Spring 2008	Attendance Roster	Increased High School Completion Rate	199
ASSIST (CSI) Team (SWT 2 & 9)	Administration	2007-2008	Minutes from Meetings	Increased High School Completion Rate	199
College Fair for Juniors and Seniors (SWT 2)	Counselors	Fall 2007	List of Attendees	Increased High School Completion Rate	199
Counselor Training (SWT 2 & 4)	Counselors	2007-2008	Attendance Certificate	Increased High School Completion Rate	199
Provide Vocational Programming and Appropriate Materials and Equipment (SWT 2, 9,10)	Counselors Administrators Teachers	2007-2008	Invoices Written Plan	Increased High School Completion Rate	199 244

GOAL #4

INCREASE ACT/SAT TESTING AND SCORES and PROMOTE COLLEGE and CAREER READINESS

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Provide Practice in SAT/ACT Objectives (SWT 2)	Math and Language Arts Teachers	2007-2008	Lesson Plans	Increase in Testing and Scores	199
<i>Offer Scholarships for Dual Credit Classes</i>	Counselors	2007-2008	List of Scholarships Awarded	Increase in Students Attending College	409
SAT/ACT Tutorials *Software *Workbooks (SWT 2, 10)	Teachers	2007-2008	Tutorial Roster Lesson Plans	Increase in Testing and Scores	199 244 409
<i>Pay for Students to Take ACT</i>	Counselor	2007-2008	List of Fees Paid	Increase in ACT Testing	409
Administer the PSAT (SWT 2)	Counselor	October 2007	List of Testers Test Results	Increase in Testing and Scores on SAT	199
<i>Provide Bus Transportation for ACT</i>	Counselor	Spring 2008	Attendance Roster	Increase in Number of Students Taking ACT	199 409
<i>Provide 18-Hour ACT Prep Course</i>	FHS Staff Princeton Review Staff	Spring 2008	Attendance Roster	Increase in ACT Scores	409
<i>Administer Princeton Review ACT/SAT Predictor Test</i>	Counselor Princeton Review	January 2008	Testing Roster	Increase in ACT/SAT Testing and Scores	409
<i>Conduct Parent Roadmap Meeting</i>	Counselor Administration Princeton Review	February 2008	Attendance Roster	Increase in ACT/SAT Testing and Scores	409, 211 Parent Training Fund

GOAL #4

INCREASE ACT/SAT TESTING AND SCORES and PROMOTE COLLEGE and CAREER READINESS

<i>Senior Meeting with Texas A & M University Commerce Admissions Counselor to Fill Out Applications</i>	FHS Counselor TAMU-C Admissions Counselor	Fall 2007	Attendance Roster	Increase in College Enrollment	199
Administer ASVAB	FHS Counselor Military Recruiters	Fall 2007	Attendance Roster	Increase in Students Entering Military Careers	199
<i>Work with PJC to Provide Tech Prep Credit for Vocational Courses</i>	Vocational Teachers PJC Staff	2007-2008	List of Students Enrolled in Tech Prep Courses	Increase in Students Entering Trade School	244
<i>Provide Opportunities for Students to Earn Industry Certifications</i>	Vocational Teachers	2007-2008	List of Students Earning Industry Certification	Increase in Students Entering Vocational Careers	244
<i>Provide Opportunities for Students to Learn About Technical Schools</i>	Counselors Tech School Presenters	2007-2008	Attendance Roster	Increase in Students Entering Trade School	199 244
<i>Attend College Preview Day at TAMU-C</i>	FHS Staff TAMU-C Staff	Spring 2008	Attendance Roster	Increase in Students Entering College	199
<i>Maintain "Are You Accepted" Wall of Honor for High Ed Acceptance</i>	Counselors	Spring 2008	List of Students	Increase in Students Gaining College Admission	199
<i>Attend Academic Enrichment Seminar at TAMU-C</i>	Teachers Administrators TAMU-C Staff	Spring 2008	Attendance Roster	Increase in Students Entering College	199

GOAL #5
 PROMOTE A SAFE AND DRUG-FREE SCHOOL

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
<i>Shattered Dreams</i>	Administration Counselors	Spring 2008	List of Attendees	Reduction in Incidents	204
Comprehensive Drug Free Program and speakers.	Drug-Free Coordinator	Fall 2007- May 2008	Schedule of Activities	Reduction in Incidents	204 Region 10 SSA
Anti-Drug Speakers	Drug-Free Coordinator	2007-2008	Schedule of Speakers	Reduction in Incidents	204 Region 10 SSA
Project Wisdom	Administration Student Council	2007-2008	Copies of Daily Announcements	Reduction in Incidents	204
Campus Resource Officer	QISD Police Department Administration	2007 – 2008	Presence on Campus	Reduction in Incidents	199

GOAL #5
 PROMOTE A SAFE AND DRUG-FREE SCHOOL

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
PRIDE Organization	PRIDE Sponsor	2007-2008	Membership Roster	Reduction in Incidents	204
Lock Unused Lockers	Administration	2007-2008	Work Order	Reduction in Incidents	199
PALS Program	PALS Sponsor	2007 – 2008	PALS Class Roster	Reduction in Incidents	204 Region 10 SSA
FISH Camp	Administration	August of Each Year	List of Attendees	Reduction in Incidents	199
ASSIST (CSI) Team (SWT 10)	Team Members Principal	2007 – 2008	Minutes from Meetings	Reduction in Incidents	199 224

GOAL #5
 PROMOTE A SAFE AND DRUG-FREE SCHOOL

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
School-Wide Service Projects *Clothe-A-Child *Angel Tree *Food Bank *Blood Drives	Teachers Sponsors Administration	2007-2008	List of Activities	Reduction in Incidents	199
<i>School-Wide Information Campaign Designed to Reduce Dating Violence</i>	Counselors	Spring 2008	List of Activities	Reduction in Incidents	224
<i>Youth Risk Survey</i>	Campus Resource Officer	Fall 2007	Survey Information	Reduction in Incidents	224

GOAL #6
INCREASE PARENTAL INVOLVEMENT

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Provide Open House in Fall and Spring (SWT 6)	Administrators	Fall 2007 Spring 2008	Sign-In Sheet	Increase in Number of Parents Involved at FHS	199
Provide Spring Orientation for Parents of Incoming Ninth Graders (SWT 6)	Counselors Administrators	Spring 2008	Sign-In Sheet	Increase in Number of Parents Involved at FHS	199 , 211 parent training funds
Parent Booster Clubs (SWT 6)	Organization Sponsors	2007 – 2008	Membership Rosters	Increase in Number of Parents Involved at FHS	199
Phone Calls to Parents (SWT 6,9)	Administration Teachers	2007-2008	Phone Logs	Increase in Number of Parents Involved at FHS	199
Parent Involvement Compact & Policy (SWT 6,9,10)	Administration Parents	2007-2008	Signed Compacts	Increase in Number of Parents Involved at FHS	199 211

GOAL #6
 INCREASE PARENTAL INVOLVEMENT

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
High School, College, Financial Aid, and ACT/SAT Information Nights (SWT 6,2)	FHS Staff	2007-2008	Sign-In Sheet	Increase in Number of Parents Involved at FHS	199, 211 Parent Training Fund

GOAL #6
INCREASE PARENTAL INVOLVEMENT

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
K-12 Planet On-Line Gradebook (SWT 6,9)	Administration Teachers	2007-2008	Number of Parents Requesting Passwords	Increase in Number of Parents Involved at FHS	199
Title I Parent Meeting (SWT 6,2,9,10)	Administration	Fall 2007	Sign-In Sheet	Increase in Number of Parents Involved at FHS	199 211
Parent Volunteer Campaign (SWT 6)	Administration	2007-2008	Applications on File	Increase in Number of Parents Involved at FHS	199
Teacher Web Pages (SWT 6)	Teachers Technology Coordinator	2007-2008	Web Pages Number of Visits to Web Pages	Increase in Number of Parents Involved at FHS	199
Newsletters (SWT 6)	Administration Sponsors Counselors	2007-2008	Copy of Newsletters	Increase in Number of Parents Involved at FHS	199
Parent Survey (SWT 6)	Administration	2007-2008	Copy of Survey Copy of Results	Increase in Number of Parents Involved at FHS	199
Parent Right to Know Notices Regarding Teacher Qualifications(SWT6)	Administration	2007-2008	Copy of Notices	Increase in Number of Parents Involved at FHS	199

GOAL #7

RECRUIT AND RETAIN HIGHLY QUALIFIED TEACHERS FOR ALL STUDENTS

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
<p>Provide high-quality professional development, training, and updated research in teaching and learning in the areas of reading, language arts, technology, science, ESL, math, G/T, and dyslexia to paraprofessionals, teachers, and administrators (SWT 3, 5).</p>	<p>Deputy Superintendent; Curriculum Director; Principals</p>	<p>2007-2008</p>	<p>Sign-In Sheets; Agendas; Attendance Certificates; Training Dates</p>	<p>TAKS Results; Increased Passing Rate</p>	<p>G/T Funds (21); Title II Funds (255); Title I Funds (211)</p>
<p>Increase the percent of highly qualified teachers and paraprofessionals in core academic subjects on each campus to meet 100%. (SWT 3,5)</p>	<p>Deputy Superintendent; Principals</p>	<p>Fall 2007</p>	<p>Degree; Certification; Transcript</p>	<p>Number of Highly Qualified QISD Employees</p>	<p>Title II TPTR (255); Title I Funds (211)</p>
<p>Ensure low-income students and minority students are not taught at higher rates than other student groups by inexperienced, out-of-field, or non-highly qualified teachers. (SWT3,5)</p>	<p>Deputy Superintendent; Principals</p>	<p>Fall 2007</p>	<p>Degree; Certification; Transcript</p>	<p>Number of Highly Qualified QISD Employees</p>	<p>Title II TPTR; Title I Funds (211)</p>

GOAL #7

RECRUIT AND RETAIN HIGHLY QUALIFIED TEACHERS FOR ALL STUDENTS

<p>Attract and retain highly qualified teachers. (SWT 5)</p>	<p>Deputy Superintendent; Principals</p>	<p>Fall 2007</p>	<p>Degree; Certification; Transcript</p>	<p>Number of Highly Qualified Teachers</p>	<p>199</p>
<p>Assist teachers not currently highly qualified to become familiar with and meet the highly qualified requirements in a timely manner. (SWT 3)</p>	<p>Deputy Superintendent; Principals</p>	<p>Fall 2007</p>	<p>Degree; Certification; Transcript</p>	<p>Percentage of Highly Qualified Teachers— 100%</p>	<p>199</p>
<p>Ensure that all paraprofessionals are highly qualified by meeting a rigorous standard of quality that can be demonstrated through a formal local academic assessment of knowledge and the ability to assist in instructing reading, writing, and math. (SWT 5)</p>	<p>Deputy Superintendent</p>	<p>Fall 2007</p>	<p>Provide Local Assessment</p>	<p>Mastery on Paraprofessional Exam</p>	<p>Title II TPTR (255)</p>
<p>Provide a partner/mentoring program to assist in planning and support for new teachers. (SWT 5)</p>	<p>Teacher Mentor/Mentee Coordinator</p>	<p>2007-2008 School Year</p>	<p>Informal Evaluation; Attendance at Mentor/Mentee Meetings</p>	<p>Sign-In Sheets; TAKS/SDAA Scores</p>	<p>Local Funds</p>

GOAL# 8

CREATE AND MAINTAIN A POSITIVE SCHOOL CLIMATE

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Encourage Teachers to Sponsor Student Organizations	Administration	2007-2008	List of Sponsors	Positive School Climate as Measured by End of Year Survey	199
Decorate the School for Special Events	Sponsors Teachers	2007-2008	Decoration Contest Winners Pictures	Positive School Climate as Measured by End of Year Survey	199
Teacher and Student Birthday Recognition	FHS Administration FCS Department	2007-2008	Copies of Announcements	Positive School Climate as Measured by End of Year Survey	199
Choose Students' and Teachers' of the Month	Administration Student Council	2007-2008	List of Award Winners Picture on Wall of Fame	Positive School Climate as Measured by End of Year Survey	199
Implement a Zero Tolerance Policy for Classroom Disruptions	Administration	2007-2008	Discipline Referrals	Positive School Climate as Measured by End of Year Survey	199

GOAL# 8

CREATE AND MAINTAIN A POSITIVE SCHOOL CLIMATE

Strategy	Person Responsible	Timeline	Formative Evaluation	Summative Evaluation	Resources
Conduct FISH Camp for Incoming Freshmen (SWT 2)	FHS Staff	August of Each Year	List of Activities Attendance Roster	Positive School Climate as Measured by End of Year Survey	199
Recognize Staff Accomplishments, Illnesses, and Bereavements	Administration Sunshine Committee	2007-2008	List of Activities	Positive School Climate as Measured by End of Year Survey	199

GOAL# 8

CREATE AND MAINTAIN A POSITIVE SCHOOL CLIMATE

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