



**EMPLOYMENT POLICIES  
FOR  
2009-2010**

**Policy Title**

[EMPLOYMENT OBJECTIVES - EQUAL EMPLOYMENT OPPORTUNITY](#)

[EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CRIMINAL HISTORY AND CREDIT REPORTS](#)

[EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST \(LOCAL\)](#)

[EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST \(LEGAL\)](#)

[EMPLOYMENT PRACTICES \(LOCAL\)](#)

[EMPLOYMENT PRACTICES \(LEGAL\)](#)

[TERM CONTRACTS \(LOCAL\)](#)

[TERM CONTRACTS \(LEGAL\)](#)

[COMPENSATION AND BENEFITS - SALARIES AND WAGES \(LOCAL\)](#)

[COMPENSATION AND BENEFITS - SALARIES AND WAGES \(LEGAL\)](#)

[INCENTIVES AND STIPENDS \(LEGAL POLICY\)](#)

[INCENTIVES AND STIPENDS \(LOCAL POLICY\)](#)

[LEAVES AND ABSENCES \(LEGAL\)](#)

[LEAVES AND ABSENCES \(LOCAL\)](#)

[FAMILY AND MEDICAL LEAVE](#)

[MILITARY LEAVE](#)

[RETURN TO PROBATIONARY STATUS](#)

[TERMINATION OF TERM CONTRACTS \(DFBA LEGAL\)](#)

[TERMINATION OF TERM CONTRACTS \(DFBA LOCAL\)](#)

[TERM CONTRACTS: NONRENEWAL \(LEGAL\)](#)

[TERM CONTRACTS: NONRENEWAL \(LOCAL\)](#)

[TERMINATION OF CONTRACT: HEARINGS BEFORE HEARING EXAMINER \(LEGAL\)](#)

[TERMINATION OF CONTRACT: HEARINGS BEFORE HEARING EXAMINER \(LOCAL\)](#)

[TERMINATION OF EMPLOYMENT – RESIGNATION \(LEGAL\)](#)

TERMINATION OF EMPLOYMENT – RESIGNATION (LOCAL)

TERMINATION OF EMPLOYMENT - REDUCTION IN FORCE

EMPLOYEE RIGHTS AND PRIVILEGES

EMPLOYEE COMPLAINTS/GRIEVANCES (LOCAL)

EMPLOYEE COMPLAINTS/GRIEVANCES (LEGAL)

EMPLOYEE STANDARDS OF CONDUCT (LOCAL)

EMPLOYEE STANDARDS OF CONDUCT (LEGAL)

SEARCHES AND DRUG/ALCOHOL TESTING (LOCAL)

SEARCHES AND DRUG/ALCOHOL TESTING (LEGAL)

EMPLOYEE WELFARE

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION (LOCAL)

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION (LEGAL)

ASSIGNMENT AND SCHEDULES (LOCAL)

ASSIGNMENT AND SCHEDULES (LEGAL)

PERFORMANCE APPRAISAL